



**FRESNO COUNTY SUPERINTENDENT OF SCHOOLS**

**RFP NO. NC- 2025-20**

**Targeted Tutoring and Academic Support Services for Students in Alternative Education**

## TABLE OF CONTENTS

The following documents and each addendum or document as FCSS may issue prior to the award of the Contract are a part of this Request for Proposals (**“RFP”**) and shall constitute the **“RFP Packet”**:

1. RFP Document A: Notice of Request for Proposals
2. RFP Document B: Instructions to Respondents
3. **“RFP Response Forms”** shall mean the following, each referred to as a **“RFP Response Form”**:
  - 3.1 RFP Document C-1: Proposal Form
  - 3.2 RFP Document C-2: Non-Collusion Affidavit
  - 3.3 RFP Document C-3: Anti-Lobbying Certificate
4. RFP Document D: Proposal Evaluation Sheet
5. RFP Document E: Targeted Tutoring and Academic Support Services for Students in Alternative Education (**“Contract”**)

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## **NOTICE OF REQUEST FOR PROPOSALS**

RFP DOCUMENT A

**RFP NO. NC- 2025-20**

### **Targeted Tutoring and Academic Support Services for Students in Alternative Education**

NOTICE IS HEREBY GIVEN that FCSS requests proposals from interested respondents, in accordance with this Notice of Requests for Proposals and other documents that are part of this RFP ("**RFP Packet**"), for the following: Services to provide six Academic Intervention Specialists, working six hours per day for 180 school days. These specialists will deliver individualized academic support and social-emotional interventions using flexible push-in and pull-out instructional models tailored to the needs of students in an Alternative Education setting. All personnel must be highly trained in social-emotional learning (SEL), rapport-building, student motivation, and instructional strategies, with the ability to effectively engage and support at-risk youth. Preferred qualifications include an associate's or bachelor's degree, a teaching credential, and/or certification through the National Tutoring Association. Staff should be capable of supporting multiple academic subjects and adapting instruction in real time to best meet individual student needs. The particular requirements are in the RFP Packet and the Contract. Minority businesses, women's business enterprises, and labor surplus area firms are encouraged to submit proposals. Before the award of the Contract, FCSS reserves the right to cancel this Request for Proposals ("**RFP**"), change any dates stated below, or modify any provisions of the RFP Packet, including the Contract.

1. **RFP PACKET.** The **RFP Packet, including the Contract, is available starting on the Publication Start Date stated below** and may be obtained by contacting the Joe Hammond at [jhammond@fcoe.org](mailto:jhammond@fcoe.org) or from FCSS' website at <http://www.fcoe.org/doing-business-with-fcss>.
2. **QUESTIONS.** Questions regarding this RFP, the RFP Packet, and/or applicable requirements shall be submitted in writing to, and received by, the Contact Person at the above email **before 3:00 p.m. on August 25, 2025**
3. **SUBMITTAL AND CONSIDERATION.** All responses to this RFP shall be submitted **before 3:00 p.m., based on the clock designated by FCSS, on September 5, 2025 ("Submittal Deadline")** via email to [jhammond@fcoe.org](mailto:jhammond@fcoe.org). Vendors are solely responsible for confirming timely receipt of the proposal. Responses that are timely received will be considered by FCSS and written notice of FCSS' decision regarding the award of the Contract will be issued to respondents who timely submitted responses. FCSS reserves the right to request additional information and conduct one or more interviews of those respondents selected by FCSS.
4. **CONTRACT AWARD.** The Contract will be paid, in part or in whole, with federal funds and is subject to applicable federal and state laws, regulations, and requirements. The Contract will be awarded based on the Method of Contract Award in the Proposal Evaluation Sheet. FCSS anticipates awarding the Contract before September 30, 2025. The Contract will be for 1 Year, starting on October 1, 2025 until and including June 30, 2026.

Publicize Start Date: 08/18/2025

**INSTRUCTIONS TO RESPONDENTS**  
RFP DOCUMENT B

FCSS seeks proposals to this RFP in accordance with this RFP Packet. These Instructions to Respondents shall apply to this RFP and all proposals in response to this RFP. Terms used in these Instructions to Respondents shall have the meaning set forth in this RFP Packet.

1. **DESCRIPTION OF GOODS/SERVICES.** FCSS seeks proposals for the following: Services to provide six Academic Intervention Specialists, working six hours per day for 180 school days. These specialists will deliver individualized academic support and social-emotional interventions using flexible push-in and pull-out instructional models tailored to the needs of students in an Alternative Education setting. All personnel must be highly trained in social-emotional learning (SEL), rapport-building, student motivation, and instructional strategies, with the ability to effectively engage and support at-risk youth. Preferred qualifications include an associate's or bachelor's degree, a teaching credential, and/or certification through the National Tutoring Association. Staff should be capable of supporting multiple academic subjects and adapting instruction in real time to best meet individual student needs.
2. **RFP PACKET.** FCSS issues this RFP Packet to invite interested respondents to submit proposals to provide the above-listed goods/services. FCSS' issuance of this RFP Packet is not an offer and no contract will result from a respondent's submittal of a RFP Response unless and until the Contract is entered into and executed with the selected respondent in accordance with these Instructions to Respondents and the Contract.
  - 2.1 **EXAMINATION.** Before submitting a RFP Response, each respondent shall carefully review and examine this RFP Packet, including the Contract. If a respondent desires to modify any terms or conditions of the Contract, the respondent shall make and submit the proposed modifications to FCSS in accordance with Paragraph 4.2.2 below.
  - 2.2 **ADDENDA OR DOCUMENTS.** Any addenda or other documents issued by FCSS during the time of this RFP shall be made a part of this RFP Packet.
3. **RESPONDENT QUALIFICATIONS AND EXPERIENCE.** FCSS shall have the sole and exclusive right to determine whether a respondent has the qualifications and experience to provide the goods/services required by this RFP. FCSS shall consider each respondent's qualification and experience based on the evaluation factors set forth in the Proposal Evaluation Sheet.
4. **RFP RESPONSES.** To receive consideration, a RFP Response shall be made in accordance with this Notice of Request for Proposals and other documents in this RFP Packet, and the following instructions:
  - 4.1 **SUBMISSION.**
    - 4.1.1 **SUBMITTAL, SUBMITTAL DEADLINE, NUMBER OF COPIES.** All Responses shall be emailed to FCSS. If a RFP Response is emailed to FCSS, it shall be sent to the email of the Contact Person listed on the Notice of Requests for Proposals and state, in the subject line of the email, the number and title of this RFP and respondent's name. Irrespective of how a respondent chooses to deliver its RFP Response to FCSS, the respondent is responsible for ensuring that FCSS actually receives the respondent's RFP Response in accordance with the Submittal Deadline. Any RFP Response that, for any reason, FCSS does not actually receive in accordance with the Submittal Deadline shall not be opened or considered, and will be returned to the respondent unopened.

- 4.1.2 SINGLE SUBMISSION. A respondent may submit only one RFP Response in response to this RFP.
- 4.2 RFP RESPONSE FORMS, FORMAT, AND CONTENT.
- 4.2.1 RFP RESPONSE FORMS. Each RFP Response shall be made using the RFP Response Forms provided by FCSS in this RFP Packet. FCSS will not consider any response that is not made on the RFP Response Forms. The RFP Response Forms shall be completed in accordance with these Instructions to Respondents and the instructions on each RFP Response Form.
- 4.2.2 AGREEMENT FORM. The Contract shall include the Contract, the form of which is attached to this RFP Packet. **Any respondent that desires to make any changes to the Contract form shall do so using a method to track changes and submit the proposed Agreement to FCSS at the same time as the respondent submits its RFP Response. After the Submittal Deadline, FCSS will not receive or consider from any respondent any exception, change, or reservation to the Contract form.**
- 4.2.3 RESPONSES TO EVALUATION FACTORS. Each respondent shall prepare and submit to FCSS written responses to the evaluation factors set forth in the Proposal Evaluation Sheet. If a response to an evaluation factor is missing, 0 points will be assigned to that evaluation factor. **The responses to the evaluation factors shall be no more than 10 pages, which shall include within such pages any cover, attachments, and exhibits.**
- 4.3 EXCEPTIONS, CHANGE, OR RESERVATION. Except as stated with respect to the Contract form in 4.2.2 above, FCSS will not consider any RFP Response where there is any exception, change, or reservation to any terms or conditions of this RFP Packet or any RFP Response Form.
- 4.4 INTERVIEW. FCSS, at its discretion, may conduct one or more interviews of those respondents selected by FCSS. Upon notice from FCSS of any interview, the applicable respondent shall cooperate with FCSS to schedule and hold the interview(s). A respondent's refusal or failure to participate in an interview as requested by FCSS shall be deemed a withdrawal by the respondent of its RFP Response and the respondent's RFP Response will not be considered.
- 4.5 REFERENCES. FCSS may request from any or all respondents references of other persons or agencies with which a respondent has provided goods/services similar to those required by this RFP and contact such persons or agencies to verify, clarify, or obtain additional information. Upon FCSS' request, the applicable respondent shall provide the list of references to FCSS within three business days of FCSS' request unless FCSS and the respondent agrees to a different timeline. A respondent's refusal or failure to provide the references as requested by FCSS shall be deemed a withdrawal by the respondent of its RFP Response and the respondent's RFP Response will not be considered.
- 4.6 ADDITIONAL DOCUMENTATION AND INFORMATION. At FCSS' request, the applicable respondent shall submit such additional information as FCSS may request in order to evaluate the respondent's response to this RFP. If requested by FCSS, a respondent shall promptly submit to FCSS any requested additional information or documentation. A respondent's refusal or failure to provide the requested additional information or document to FCSS, within three business days of FCSS' request or such other timeline as may be agreed to between FCSS and the respondent, shall be deemed a withdrawal by the respondent of its RFP Response and the respondent's RFP Response will not be considered.

- 4.7 **WITHDRAWAL OF RFP RESPONSE.** A respondent may withdraw its RFP Response by notifying FCSS, in writing, of such withdrawal before the Submittal Deadline. A respondent shall be deemed to have withdrawn its RFP Response pursuant to the provisions in 4.4, 4.5, and 4.6 above. After the Submittal Deadline and except as provided in 4.4, 4.5, or 4.6, a selected respondent shall not be relieved of its RFP Response unless by FCSS' written consent or as required by applicable laws.
5. **EVALUATION OF RFP RESPONSES.** FCSS will review and evaluate all RFP Responses that FCSS receives in accordance with the Submittal Deadline.
- 5.1 **EVALUATION AND EVALUATION FACTORS.** FCSS shall evaluate each RFP Response based on the information provided in the RFP Response, information that FCSS receives from any interview(s) of the respondent or from reference(s), and such other information as FCSS may obtain from other sources. In conducting the evaluation, FCSS shall use the evaluation factors set forth in the Proposal Evaluation Sheet.
- 5.2 **REJECTION AND IRREGULARITY.** FCSS reserves all rights to reject any or all responses, to contract for goods/services with whomever and in whatever manner, to cancel or abandon this RFP entirely, and/or to waive any informality or irregularity of any RFP Responses.
6. **AWARD AND EXECUTION OF CONTRACT.**
- 6.1 **AWARD OF CONTRACT.** FCSS shall notify the selected respondent and notify all other respondents regarding the award of the Contract. The Contract shall be awarded based on the Method of Contract Award stated in the Proposal Evaluation Sheet. FCSS shall have no obligation or liability to the selected respondent until the Contract has been executed by FCSS and the selected respondent.
- 6.2 **EXECUTION OF CONTRACT.** If a respondent is selected by FCSS and issued a Notice of Award of Contract by FCSS, the respondent shall negotiate in good faith with FCSS regarding any modifications to the Contract form that that the respondent timely submitted to FCSS in accordance with 4.2.2 above. Upon agreement on the modifications and the Contract, the selected respondent shall execute the Contract and submit all documents required of the selected respondent within 10 days of FCSS notice of award.
- 6.3 **AWARD TO ANOTHER RESPONDENT.** If FCSS and the selected respondent are not able to agree on the Contract or the selected respondent does not execute the Contract in accordance with 6.2 above, FCSS, without any obligation or liability to the selected respondent, may terminate negotiation with the selected respondent and commence negotiation with the second respondent selected by FCSS. If FCSS and the second selected respondent, after negotiating in good faith, is not able to agree on the Contract or the second selected respondent does not execute the Contract in accordance with 6.2 above, FCSS, without any obligation or liability to the second selected respondent, may commence negotiation with the third respondent that FCSS selects. Upon agreement on the terms and conditions of the Contract, the selected respondent shall execute the Contract and submit all documents required of the selected respondent within 10 days of FCSS' notice of award.
- 6.4 **AWARD OF OVERFLOW CONTRACT.** FCSS may, without any obligation, award a Contract to the second respondent (or subsequent respondent if negotiations are terminated with the selected respondent in accordance with 6.3 above) to provide overflow goods/services to the extent the selected respondent is unable to meet all the demands of FCSS as part of the selected respondent's Contract ("Overflow Contract"). FCSS, without any obligation or liability to the second respondent, may commence negotiations over the terms and conditions of the Overflow Contract consistent with 6.2 above.

- 6.5 **CANCEL AWARD OF CONTRACT.** FCSS reserves the right, without any obligation or liability, to cancel the award of the Contract at any time before the full execution of the Contract between FCSS and the selected respondent.
7. **COMPENSATION.** The amount that FCSS shall pay to the selected respondent for performance of the Contract shall be as set forth in the Contract that is entered into and fully executed by FCSS and the selected respondent.
8. **ECONOMIC PRICE ADJUSTMENT.** All pricing included in the proposal shall be fixed for the first year of the Contract. Following the first year, the selected respondent may request a price increase based upon percentage increase in the annual Consumer Price Index (C.P.I.), not to exceed five percent (5%).
9. **SUBCONTRACTS AND ASSIGNMENT.** Except as permitted by the Contract, the selected respondent shall not subcontract with or assign to any other entities or persons the respondent's obligations to provide the goods/services required by the Contract.
10. **PUBLIC RECORDS.** This RFP Packet and any addenda thereto, all RFP Responses and any other documents submitted by respondents, and other documents relating to this RFP and the information contained therein are subject to the California Public Records Act and other applicable federal and state laws and requirements.
11. **COMPLIANCE WITH LAW.** All respondents shall be required to comply with all applicable laws. Further, all respondents understand that the Contract is being funded through a federal grant, and agree to comply with applicable Federal law, including but not limited to, Equal Employment Opportunity, Davis-Bacon Bacon Act, Contract Work Hours and Safety Standards Act, Rights to Inventions Made by Nonprofit Organizations and Small Business Firms Under Government Grants, Contracts and Cooperative Agreements (37 CFR Part 401), Clean Air and Federal Water Pollution Acts, Debarment and Suspension, Byrd Anti-Lobbying Amendment (31 U.S.C. § 1352), Surveillance Equipment Restrictions (2 CFR Section 200.216), Domestic Preferences (2 CFR Section 200.322), Procurement of Recovered Materials (2 CFR Section 200.323), Small and Minority Business Preferences (2 CFR Section 200.321), Federal Occupational Safety and Health Act (34 CFR 75.609), and Energy Conservation Compliance (34 CFR 75.616).
- 11.1 **DEBARMENT AND SUSPENSION.** By submitting its Proposal Form, Contractor represents that to the best of its knowledge and belief, that it and its principals: (a) are not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded by any Federal department or agency; (b) have not within a three-year period preceding this proposal been convicted of or had a civil judgment rendered against them for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (Federal, State or local) transaction or contract under a public transaction; violation of Federal or State antitrust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property; (c) are not presently indicted for or otherwise criminally or civilly charged by a governmental entity (Federal, State or local) with commission of any of the offenses enumerated in paragraph (1)(b) of this certification; and (d) have not within a three-year period preceding this application/proposal had one or more public transactions (Federal, State or local) terminated for cause or default.
- 11.2 **BUY AMERICAN.** Contractor shall procure domestic materials and products as required by Federal law unless a limited exception applies. For food purchases, Contractor may only purchase non-domestic food when competition reveals the cost of domestic food is significantly higher or is not available in a satisfactory quality as set forth in 7 CFR Sections 210.21 and 220.16.

- 12. QUESTIONS/ADDENDA.** Questions regarding documents, discrepancies, omissions, or doubt as to meanings related to this RFP must be submitted in accordance with the deadline for questions stated in the Notice of Request for Proposals. If a respondent discovers any ambiguity, conflict, discrepancy, omission, or error in this RFP Packet, the respondent shall immediately notify FCSS in writing of the problem. If a respondent knows of or should have known of an ambiguity, conflict, discrepancy, omission, or error and does not notify FCSS of it, the respondent shall respond to this RFP at its own risk and, if the respondent is awarded the Contract, the respondent shall not be entitled to additional compensation by reason of such matter. FCSS shall provide responses and clarifications to questions through written addenda.

**PROPOSAL FORM**  
RFP DOCUMENT C-1

**From:**

Name of Respondent: \_\_\_\_\_

Contact Person: \_\_\_\_\_ Title \_\_\_\_\_

Address: \_\_\_\_\_

\_\_\_\_\_

Phone: \_\_\_\_\_ Email: \_\_\_\_\_

Dear Fresno County Superintendent of Schools (“FCSS”):

The above-named respondent hereby proposes and agrees, in accordance with the Contract, to provide to FCSS services to provide six Academic Intervention Specialists, working six hours per day for 180 school days. These specialists will deliver individualized academic support and social-emotional interventions using flexible push-in and pull-out instructional models tailored to the needs of students in an Alternative Education setting. All personnel must be highly trained in social-emotional learning (SEL), rapport-building, student motivation, and instructional strategies, with the ability to effectively engage and support at-risk youth. Preferred qualifications include an associate’s or bachelor’s degree, a teaching credential, and/or certification through the National Tutoring Association. Staff should be capable of supporting multiple academic subjects and adapting instruction in real time to best meet individual student needs.. If FCSS awards the Contract to respondent at any time before this RFP is withdrawn, the respondent hereby agrees to, and shall execute and deliver, the Contract in accordance with the Instructions to Respondents. Respondent designates the above contact person and address as its office to which FCSS may deliver any notice that is required or permitted by this RFP.

Respondent shall complete the information requested on this Proposal Form and the other RFP Response Forms listed below and submit them to FCSS in accordance with the Instructions to Respondents and other RFP Documents. Failure to so complete and submit shall render the RFP response non-responsive.

**PROPOSAL PRICE.** Respondent proposes the Proposal Price stated below:

\_\_\_\_\_  
(\$ \_\_\_\_\_)

**OR, IF LINE-ITEM BID, INSERT:**

Line Item #, Description	Price	Per [UNIT/HOUR/DAY]

**All applicable taxes shall be included in the Proposal Price.** FCSS will pay only the sales and use taxes required by the State of California. Federal excise taxes are not applicable to FCSS because it is a public agency.

**ADDENDA.** Addenda and other documents issued by FCSS are included in this RFP and are a part of the Contract. Respondent acknowledges receipt of the following addenda:

Addendum No.____	Date _____	Addendum No.____	Date _____
Addendum No.____	Date _____	Addendum No.____	Date _____
Addendum No.____	Date _____	Addendum No.____	Date _____

**RFP RESPONSE DOCUMENTS SUBMITTED.** The above-listed respondent submits the following documents (collectively “**RFP Response**” or “**RFP Response Documents**,” separately “**RFP Response Document**” *(must mark and submit all of the documents)*):

- \_\_\_1. Proposal Form (RFP Document C-1)
- \_\_\_2. Non-Collusion Affidavit (RFP Document C-2)
- \_\_\_3. Anti-Lobbying Certificate (RFP Document C-3)
- \_\_\_4. Responses to Evaluation Factors

The undersigned declares under penalty of perjury under the laws of the State of California and signs on behalf of the above-named respondent that the representations made in this Proposal Form and other RFP Response Documents are true and correct.

Signature:_____	Signature:_____
Print Name:_____	Print Name: _____
Title:_____	Title:_____
Date:_____	Date:_____

**NOTE:** This Proposal Form must state the respondent’s full legal name and business address. If respondent is a partnership, this Proposal Form must be signed in the partnership’s name and by a general partner authorized to bind the partnership, with the name and title of the person signing typed or printed below the signature. If respondent is a corporation, this Proposal Form must be signed in the corporation’s legal name and by the chairman of the board, president or any vice president, *and* by the secretary, assistant secretary, the chief financial officer or assistant treasurer, with the name and title of each person signing typed or printed below the signature. All persons signing this Proposal Form must be authorized to bind the respondent to its RFP Response. Upon FCSS’ request, a respondent shall provide written evidence of each such person’s authority. **If this Proposal Form is not signed, FCSS will not consider the respondent’s RFP Response.**

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**NON-COLLUSION AFFIDAVIT**  
RFP DOCUMENT C-2

Name of Respondent: \_\_\_\_\_

The undersigned declares:

1. Respondent's RFP Response is not made in the interest of, or on behalf of, any undisclosed person, partnership, company, association, organization, or corporation. The RFP Response is genuine and not collusive or sham.
2. Respondent has not directly or indirectly induced or solicited any other respondents to put in a false or sham response to the RFP. Respondent has not directly or indirectly colluded, conspired, connived, or agreed with any respondent or anyone else to put in a sham response/proposal, or to refrain from submitting a response to the RFP. Respondent has not in any manner, directly or indirectly, sought by agreement, communication, or conference with anyone to fix the proposed price of respondent or any other respondent, or to fix any overhead, profit, or cost element of the proposed price, or of that of any other respondent. All statements contained in the RFP Response are true. Respondent has not, directly or indirectly, submitted its, his, or her proposed price or any breakdown thereof, or the contents thereof, or divulged information or data relative thereto, to any corporation, partnership, company association, organization, bid/RFP depository, or to any member or agent thereof to effectuate a collusive or sham response to the RFP, and has not paid, and will not pay, any person or entity for such purpose.
4. I have full power to execute, and do execute, this Non-Collusion Affidavit on behalf of the above-listed respondent and declare under penalty of perjury under the laws of the State of California that the statements contained in this Non-Collusion Affidavit are true and correct and that this Non-Collusion Affidavit is executed on the date stated below.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

Print Name: \_\_\_\_\_

Title: \_\_\_\_\_

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**ANTI-LOBBYING CERTIFICATE**  
RFP DOCUMENT C-3

(Certification Required for Contract of \$100,000 or above)

Name of Respondent: \_\_\_\_\_

The above-listed respondent certifies that the following are true and accurate, and agrees to comply with the provisions of 31 U.S.C 3801 et seq.

1. Respondent will not and has not used federal appropriated funds to pay any person or organization for influencing or attempting to influence an officer or employee of any agency, a member of Congress, an officer or employee of Congress, or an employee of a member of Congress in connection with the awarding of any federal contract, the making of any federal grant, the making of any federal loan, the entering into of any cooperative agreement, or the extension, continuation, renewal, amendment, or modification of any federal contract, grant, loan, or cooperative agreement.
2. Respondent shall disclose any lobbying with non-federal funds that takes place in connection with obtaining federal award.
3. Respondent shall require certification similar to this Certificate in sub-awards at all tiers.

Submission of this Anti-Lobbying Certificate is a prerequisite for making or entering into the Contract imposed by federal law, 31 USC 1352. Any person who makes an expenditure prohibited in 1 above shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such expenditure.

The undersigned represents that he/she has full power to execute, and do execute, this Anti-Lobbying Certificate on behalf of the above-listed respondent and declare under penalty of perjury under the laws of the State of California that the statements contained in this Anti-Lobbying Certificate are true and accurate and that this Anti-Lobbying Certificate is executed on the date stated below.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

Print Name: \_\_\_\_\_

Title: \_\_\_\_\_

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**PROPOSAL EVALUATION SHEET**  
**RFP DOCUMENT D**  
(Sheet to be completed by FCSS or designee)

Name of Respondent: \_\_\_\_\_

**METHOD OF AWARD OF CONTRACT:** FCSS shall award the Contract to the responsible respondent whose proposal is most advantageous to FCSS' program, taking into consideration whether the respondent is eligible based on the evaluation factors in Part 1 and whether respondent's total rating is the highest on the evaluation factors in Part 2. The pricing for additive or deductive alternate, if any, shall not be considered in selecting the successful respondent. FCSS reserves the right to add any additive alternate or deduct any deductive alternate after the selected respondent is determined. The pricing for additive or deductive alternate, if any, shall not be considered in selecting the successful respondent. FCSS reserves the right to add any additive alternate or deduct any deductive alternate after the selected respondent is determined.

**PART 1 – ELIGIBILITY FACTORS**

No.	Evaluation Factor	Yes	No	N/A
1.1	If respondent is a corporation or other entity, is respondent duly formed and in good standing under applicable state laws (e.g., respondent's status is not terminated, revoked or suspended)? <i>Respondent is ineligible if the answer is "no"; do not proceed.</i>			
1.2	If respondent is a corporation or other entity, is respondent registered with the California Secretary of State to do business in California (check California Secretary of State website)? <i>Respondent is ineligible if the answer is "no"; do not proceed.</i>			
1.3	Is respondent currently debarred, suspended, or otherwise ineligible to be awarded a contract paid for with federal funds (see federal System for Award Management (SAM))? <i>Respondent is ineligible if the answer is "yes"; do not proceed.</i>			
1.4	If respondent is required to have a license, certification, or permit to perform the Contract, does respondent possess such license, certification, or permit? <i>Respondent is ineligible if the answer is "no"; do not proceed.</i>			
1.5	Has respondent provided assurance that it will be able to maintain, during the term of the Contract, commercial general liability insurance of at least \$1,000,000 per occurrence and \$2,000,000 aggregate? <i>Respondent is ineligible if the answer is "no"; do not proceed.</i>  NOTE: Acceptable assurance includes a copy of a current Certificate of Insurance evidencing the required insurance and policy limits or a written statement from respondent's insurance broker/agent that respondent will be able to obtain and maintain the required insurance and policy limits.			
1.6	Has respondent, if it has any employees, provided assurance that it will be able to maintain during the term of the Contract workers' compensation insurance policy as required by Labor Code or is legally self-insured pursuant to Labor Code section 3700 et seq.? <i>Respondent is ineligible if the answer is "no"; do not proceed.</i>  NOTE: Acceptable assurance includes a copy of a current Certificate of Insurance evidencing the required insurance and policy limits or a written statement from respondent's insurance broker/agent that respondent will be able to obtain and maintain the required insurance and policy limits. If respondent has no employees, it shall submit a written statement so stating.			

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## PART 2 – RATING FACTORS

No.	Evaluation Factor	Rating
2.1	<p>During the last five years, has respondent or any of its owners, partners, or officers been debarred, disqualified, removed or otherwise ineligible to bid on, submit proposals for, or be awarded any contract by a government agency?</p> <p>Yes                      -5 point No                         5 points</p>	
2.2	<p>Is respondent currently, or during the last five years, the debtor in a bankruptcy case?</p> <p>Yes                      -5 point No                         5 points</p>	
2.3	<p>During the last five years, how many claims have been filed in court or arbitration against respondent on any contracts or transactions with any government agencies?</p> <p>0 claims                5 points 1-3 claims              3 points 4 or more claims    -5 point</p>	
2.4	<p>During the last five years, what experience does respondent have in providing to California public educational agencies goods/services that are similar to those requested under this RFP?</p> <p>5 years or more experience    10 points 3-4 years of experience        8 points 1-2 years of experience        4 points No experience                    0 point</p>	
2.5	<p>During the last five years, what experience does respondent have in providing goods/services to FCSS that are similar to those requested under this RFP?</p> <p>5 or more years of experience    5 points 1-4 years of experience            3 points No experience                        0 point</p>	
2.6	<p>What is respondent's Proposal Price? (See Proposal Form completed by respondent)</p> <p>Lowest                    25 points 2<sup>nd</sup> Lowest                20 points 3<sup>rd</sup> Lowest                15 points 4<sup>th</sup> Lowest                10 points 5<sup>th</sup> or Higher              0 points</p>	
2.7	<p>Does the respondent have the qualifications and ability to successfully provide the goods/services requested by this RFP?</p> <p>NOTE: Qualification and ability include but are not limited to respondent's financial capability, staffing and capacity, and methods, sequence, and timeline for providing the goods/services required by this RFP.</p> <p>Meets qualification and has ability to successfully perform    15 points Deficient in qualification and ability to successfully perform    5 points Is not qualified and is not likely to successfully perform        -10 points</p>	
2.8	<p>Does respondent accept the Contract as attached to this RFP. (See Contract form with respondent's proposed modifications, if any)</p> <p>Respondent proposes no changes to the Contract                10 points Respondent proposes minor changes to the Contract            4 points Respondent proposes substantial changes to the Contract       -5 points</p>	

2.9	<p>How many <b>average years of experience</b> do respondent's employees who will provide the services each have using flexible push-in and pull-out instructional models tailored to the needs of students <b><u>in an Alternative Education setting?</u></b></p> <p>7 years or more experience    10 points  3-6 years of experience        8 points  1-2 years of experience        4 points  Less than 1 year                0 points</p>	
2.10	<p>What percentage of respondent's employees who will provide the services have an associate's or bachelor's degree, a teaching credential, <b><u>and/or</u></b> certification through the National Tutoring Association?</p> <p>More than 75%    10 points  More than 50%    4 points  More than 25%    2 points  Less than 25%    0 points</p>	
	Total Rating:	

THIS PAGE WILL BE SCORED SEPARATELY FOR EACH LINE-ITEM, IF APPLICABLE



**TARGETED TUTORING AND ACADEMIC SUPPORT SERVICES FOR STUDENTS IN  
ALTERNATIVE EDUCATION AGREEMENT**

(“Agreement”)

Legal Doc./Contract No. of this signed Agreement (*Legal use only*): \_\_\_\_\_

**COVER**

Program/Event: \_\_\_\_\_

**CONTRACTOR**

Full legal name of other party (“Contractor”) \_\_\_\_\_

DBA (*leave blank if none*): \_\_\_\_\_

Attn: Name of contact person, Title \_\_\_\_\_

Street address (**no PO box**) \_\_\_\_\_

City, State ##### \_\_\_\_\_

Phone: (###) ###-#### \_\_\_\_\_

Email: email \_\_\_\_\_

**FCSS**

Fresno County Superintendent of Schools (“FCSS”) \_\_\_\_\_

Attn: Diane Lira, Deputy Superintendent \_\_\_\_\_

Dept.: Instructional Division \_\_\_\_\_

Fresno County Office of Education \_\_\_\_\_

1111 Van Ness Ave \_\_\_\_\_

Fresno, CA 93721 \_\_\_\_\_

Phone: (559) 265-4072 \_\_\_\_\_

Email: dlira@fcoe.org \_\_\_\_\_

**ADDRESS FOR INVOICE TO FCSS:** All invoices to FCSS shall be addressed to the attention of Internal Business Services–Accounts Payable, Office of Fresno County Superintendent of Schools, 1111 Van Ness Ave, Fresno, CA 93721

**CONTRACT TERM (see § 3.1)**

“Effective Date”: October 1, 2025

“Termination Date”: June 30, 2026

**TERMINATION DURING CONTRACT TERM (see § 3.2)**

Ground for Termination (*mark one*): ☐ With cause  
☒ With or without cause

“Notice Period”: At least 30 days before the effective date of termination of this Agreement

**CONTRACT AMOUNT, INVOICE, AND PAYMENT (see Art. 2).** Contractor shall invoice FCSS and FCSS shall pay Contractor the Contract Amount pursuant to the Payment Schedule stated below (*mark one and complete as indicated*):

   A. *Fixed Installment*: \$\_\_\_\_\_ per month/quarter/year, the sum of all payments shall equal the “Contract Amount” of \$\_\_\_\_\_. Contractor shall submit each invoice to FCSS monthly/quarterly/yearly by no later than the 15th day of the month immediately following the last day of the period for which Contractor requests payment.

   B. *Rate/Not-To-Exceed Contract Amount*: Services that Contractor performs in accordance with this Agreement, to be billed at \$\_\_\_\_\_ per hour in 15 minute increments OR pursuant to the rates set forth in Exhibit 1 and the sum of which shall not exceed the “Contract Amount” of \$\_\_\_\_\_. Contractor shall submit each invoice to FCSS monthly/quarterly/yearly by no later than the 15th day of the month immediately following the last day of the period for which Contractor requests payment.

   C. *Entire Contract Amount/Completion Of All Services*: Entire “Contract Amount” of \$\_\_\_\_\_. Contractor shall submit the invoice to FCSS within 30 days of the date on which Contractor completed all Services in accordance with this Agreement.

   D. *Other/Specified Amount, Paid Periodically*: The “Contract Amount” of \$\_\_\_\_\_. Contractor shall submit each invoice to FCSS within 30 days of the date on which Contractor has completed, in accordance with this Agreement, the Services for which Contractor requests payment.

**Invoice and “Payment Schedule”:** Each invoice shall comply with Section 2.2 and must be received and approved by FCSS before Contractor may receive any payment under this Agreement. If A, B, or D is marked above, FCSS shall pay Contractor within 30 days after Contractor has completed, in accordance with this Agreement, the Services required of Contractor for the period for which Contractor requests payment. If C is

marked above, FCSS shall pay Contractor within 30 days after Contractor has completed, in accordance with this Agreement, all Services required of Contractor.

— **PREVAILING WAGE** (*mark if a portion or all of the Services are subject to the payment of prevailing wages*): A portion or all of the Services that Contractor will provide under this Agreement are subject to the payment, monitoring, and enforcement of prevailing wages. The Prevailing Wage Work Addendum (General/Standard Services Agreement) is attached hereto and constitutes a part of this Agreement. **NOTE:** If prevailing wage work is marked here, FCSS' Facilities & Operations shall complete and attach the Prevailing Wage Work Addendum (General/Standard Services Agreement).

CONTRACTOR OBLIGATIONS. Unless specifically stated otherwise on this Cover, Contractor shall provide all labor, materials, supplies, equipment, and transportation necessary to perform all obligations required of Contractor as set forth elsewhere in this Agreement and the following **"Services"**:

A. *What Services will Contractor provide:* Contractor shall be responsible for the following:

1. Conduct a Student Tutoring Program.
  - a. October 1, 2025 - June 30, 2026
2. Recruit and provide three (6) highly qualified Tutors to implement and deliver the Program.
3. Contractor shall develop, administer, coordinate, plan and implement all components of the Program with the guidance of FCSS.
4. The Program developed shall meet the following focus areas:
  - a. Services for Mathematics "Math", English Language Arts "ELA" and Reading
    - i. Services will be provided in person.
    - ii. Services shall be provided up to seven (5) days per week.
5. Contractor shall keep student attendance records on a daily basis.
6. Contractor will provide reports on student attendance and participation on a regular monthly basis.
7. Contractor shall provide up to forty (40) hours of services to each student.
  - a. Tutors will provide a pre and post assessment to measure the student learning growth
  - b. Based on assessments a Student Learning Plan shall be created and shared with student.
8. Contractor shall provide logistical oversight and direct supervision of Tutors throughout the duration of the agreement
9. Contractor shall be responsible for training of all staff participating in the Program and the FCSS Administrators on Policies and Procedures, Appropriate Dress Code, Understanding the Educational System, Confidentiality, Mandated Reporting and Program Goals and Objectives.
10. Contractor shall maintain a complete personnel file at their office, including, but not limited to, documentation of fingerprint clearance, TB test, First Aid/CPR/AED Certification, Resume, Letter of Recommendation, and Completed Application. The files will be available to FCSS during regular business hours
11. Contractor shall certify that its employees, interns or subcontractors who may come in contact with pupils, have not been convicted of a felony as defined in Education Code Section 45122.1.
  - a. Contractor has in place an agreement with the Department of Justice for "subsequent arrest service" and shall immediately inform the FCSS and remove from the premises where pupils may be present, any employee or subcontractor whom they discover has been subsequently charged with a felony defined in Education Code Section 45122.1 pending resolution of criminal charge.
12. Contractor shall indemnify, hold harmless, and defend causes of action arising out of Contractor's failure to comply with this section or arising out of Contractor's removal of any employees based on subsequent arrest. This obligation shall survive the term of the Agreement

B. *When will Contractor provide the Services (mark one and complete as indicated):*

☒ *Date Determined* – Contractor will perform the Services on (*state specific date(s)*): **October 1, 2025- June 30, 2025** The Parties' staff may mutually change any specified date if the new date is within the Contract Term and there is no change to the Contract Amount.

☐ *Date to Be Determined* – The Parties' staff will coordinate and schedule the particular date(s) on which Contractor shall perform the Services, which date(s) shall be within the Contract Term.

C. *Where will Contractor provide the Services (state full address):* **Alice M. Worsley 3333 E. American Ave Bldg. 701 Ste. D., Fresno Ca 93725; Violet Heintz Education Academy 4939 E. Yale Ave, Fresno, Ca 93727** The Parties' staff may mutually change the location if there is no change to the Contract Amount.

D. Full name of Contractor staff who must perform the Services (leave blank if none designated):

☐ SUBCONTRACTOR DESIGNATION (mark if Contractor will use any subcontractor to perform any of the Services): Contractor is subcontracting with one or more subcontractors to perform a portion of the Services. Contractor has listed each subcontractor on the Subcontractor Designation Form, which is attached and constitutes a part of this Agreement. NOTE: If subcontractor designation is marked here, the FCSS department listed above shall provide the Subcontractor Designation Form to Contractor for Contractor to complete and return to the department.

FCSS OBLIGATIONS. FCSS shall perform all obligations required of FCSS as set forth elsewhere in this Agreement and the following (leave blank if no additional obligations):

RECITALS/OTHER TERMS AND CONDITIONS (leave blank if none):

REQUIRED DOCUMENTS (see § 1.4.1). Contractor shall provide to FCSS each document marked below and those required of Contractor elsewhere in this Agreement (collectively “**Required Document**”):

- ☒ A. Insurance marked below and complying with Section 4.1, written proof of which Contractor shall provide to FCSS when Contractor delivers this Agreement signed by Contractor and before Contractor commences any Services, unless Contractor is a school district or other public entity in which case Contractor shall provide written proof to FCSS upon FCSS’ request (mark each required):
- ☒ Commercial general liability with additional insured coverage (see Section 4.1.1).
  - ☒ Workers compensation and employer’s liability if Contractor has any employees.
  - ☒ Commercial auto liability with a combined single limit of not less than \$1,000,000 per accident if Contractor operates any vehicle to perform the Services and such Services do not include the transportation of students and/or other persons. If the Services required of Contractor includes the transportation of students and/or other persons, this insurance shall contain: (1) a combined single limit of not less than \$5,000,000 per accident and (2) a blanket additional insured endorsement or be endorsed to name the Fresno County Superintendent of Schools, the Fresno County Board of Education, and their officers, employees, agents, and volunteers as an additional insured.
  - ☐ Cyber liability. (If such coverage is not provided as part of the CGL policy and additional insured coverage.)
  - ☐ Professional liability. (Including cyber E&O, if applicable)
  - ☐ Sexual abuse and molestation. (If such coverage is not provided as part of the CGL policy and additional insured coverage.)
- ☒ B. Fingerprinting and Criminal Background Check Certification (“**Fingerprinting Certification**”), which Contractor must obtain from and submit to FCSS before Contractor commences any Services.
- ☐ C. Fingerprinting and Criminal Background Check Addendum for Contractor Operating as Sole Proprietor (“**Sole Proprietor Fingerprinting Addendum**”), which Contractor must obtain from and submit to FCSS.
- ☒ D. Tuberculosis Certification (“**TB Certification**”), which Contractor must obtain from and submit to FCSS before Contractor commences any Services.
- ☒ E. At FCSS’ request and as applicable, Taxpayer Identification Number Request, W-9 (the form of which Contractor shall obtain from FCSS) or Certificate of Foreign Status of Beneficial Owner for United States Tax Withholding (W-8); and Nonresident Withholding Allocation Worksheet (Form 587), Withholding Exemption Certificate (Form 590), or other Franchise Tax Board forms; and documents that FCSS requires to process payment to Contractor.

In consideration of the covenants, conditions, and promises in and for good and valuable consideration and the mutual benefits to be derived from this Agreement, Contractor and FCSS, separately referred to as a “**Party**” and collectively as the “**Parties**,” have reviewed and understand and hereby enter into this Agreement. Unless the context requires otherwise, any reference to a Party in this Agreement includes, as applicable, its governing

body and members thereof, officers, employees, and agents. Each person executing this Agreement on behalf of a Party represents that he/she is authorized to execute on behalf of and to bind the Party to this Agreement.

CONTRACTOR

FCSS

By: \_\_\_\_\_  
Print Name:  
Title:

By: \_\_\_\_\_  
Dr. Michele Cantwell-Copher, Superintendent  
or Authorized Designee

**NOTE – ELECTRONIC SIGNATURE:** While FCSS will accept digital signatures on contracts and amendments, they must be validated by a reliable Certificate Authority, and if a digital signature is used to execute any such document, the signature page thereof must be provided to FCSS in the electronic format it was signed in.  
//

## GENERAL TERMS AND CONDITIONS

These General Terms and Conditions contain the following Articles:

Article 1	Scope of Services and Obligations
Article 2	Payment
Article 3	Term and Termination of Agreement; Suspension of Services
Article 4	Insurance
Article 5	Indemnity
Article 6	Dispute Resolution
Article 7	General Provisions

Terms with initial capital letter shall have the respective meanings set forth in this Agreement.

### ARTICLE 1 SCOPE OF SERVICES AND OBLIGATIONS.

SECTION 1.1 PURPOSE. By this Agreement, the Parties desire to set forth the terms and conditions upon which Contractor shall provide, and FCSS shall compensate Contractor for, performance of Contractor's obligations under this Agreement, and to set forth the Parties' rights and obligations relating to this Agreement.

SECTION 1.2 NON-EXCLUSIVE CONTRACT. Contractor understands and agrees that: (A) this Agreement does not constitute an exclusive contract for Contractor to provide the Services to FCSS, and FCSS has or may enter into contract(s) with one or more third parties to provide services to FCSS that are identical or similar to the Services; and (B) except as required by a Purchase Order issued in accordance with this Agreement, Contractor is not obligated to provide any Services to FCSS and FCSS is not obligated to accept or pay Contractor for any Services

SECTION 1.3 QUALIFICATION, SUPERVISION, AND CONTROL. Contractor represents and shall ensure that it and all persons whom it employs or retains to perform this Agreement have the necessary training, skill, and experience and are qualified to so perform, including having throughout the Contract Term all required licenses, permits, and/or certifications (collectively and separately "**License**"). Contractor shall provide FCSS with written proof of each License upon FCSS' request and notify FCSS in writing no later than 10 days after Contractor receives any notice that any such License has been revoked, suspended, placed on probation, or non-renewed. Unless stated otherwise in this Agreement or a Purchase Order in which case such provisions shall apply to the extent provided therein, Contractor is solely responsible for: (A) all means, methods, techniques, sequences, procedures, safety, and work coordination necessary or proper for Contractor to perform this Agreement; (B) the acts and omissions of Contractor's officers, employees, agents, and any other persons who Contractor retains to perform this Agreement; and (C) taking all reasonable precautions for the safety and prevention of injury to the person of and/or damage or loss to the property of Contractor's officers, employees, agents and any persons who Contractor retains to perform this Agreement, to any officers, employees, agents, students, or invitees of FCSS, or to any Third Party. Upon FCSS' request, Contractor shall dismiss any of Contractor's employees, suppliers, or materialmen whom FCSS determined are not skilled for the task assigned.

SECTION 1.4 WORK PRODUCTS AND RIGHTS THERETO. Unless stated otherwise on the Cover in which case such provisions shall apply to the extent provided therein, this Section shall survive the termination of this Agreement and apply to: (A) any Work that FCSS provides to Contractor pursuant to or relating to this Agreement ("**FCSS Work**"); and (B) any Work that is prepared for and/or provided to FCSS by or on behalf of Contractor pursuant to or relating to this Agreement ("**Contractor Work**"). The following applies to the FCSS Work: (A) the FCSS Work is FCSS' property and FCSS has all interests and rights thereto; (B) Contractor does not own and shall not claim any interest or right to or in the FCSS Work; (C) FCSS grants to Contractor a limited license during the Contract Term to use and reproduce only those portions of the FCSS Work necessary for Contractor to perform this Agreement; and (D) Contractor shall return any or all FCSS Work to FCSS upon FCSS' request. The following applies to the Contractor Work: (A) Contractor represents that the Contractor Work is Contractor's original work and does not contain any unlawful matter or infringe upon any Third Party's copyright, right, or interest; (B) the Contractor Work is an instrument of service and constitutes FCSS' sole property, and Contractor shall deliver to FCSS the Contractor Work within 30 days of the date of completion of the Services or the date of termination of this Agreement, whichever is earlier; and (C) FCSS shall have the right to, and may authorize others to, use, modify, duplicate, distribute, sell, dispose, and/or disclose, in whole or in part, in any manner, and for any purpose, the Contractor Work. "**Work**" means any data, document, display, drawing, report, material, invention, work, and discovery, including any copyright, right, and interest therein or thereto and whether written, recorded, or electronically stored, and shall include source codes and other codes

and information if this Agreement requires Contractor to prepare, create, modify, update, or perform work relating to any website, webpage, and/or computer software, program, or product. **“Third Party”** means a person who or an entity that is *not* any of the following: (A) a Party; (B) an owner, director, officer, employee, or agent of Contractor; (C) an employee, agent, or volunteer of FCSS or a member, officer, or agent of the Fresno County Board of Education; or (D) contracted with (whether directly or through a subcontract of any level) or otherwise retained by a Party to act for or on the Party’s behalf.

#### SECTION 1.5 COMPLIANCE WITH APPLICABLE LAWS AND GRANT.

- 1.5.1 **GENERALLY.** Each Party shall comply with all laws and regulations (collectively **“Law”**) applicable to its performance of this Agreement, and all Law that it agrees to comply under this Agreement (referred to collectively and separately as **“Applicable Law”** and shall include amendments and Law that are in effect as of the Effective Date or become effective during the Contract Term). Each Applicable Law is deemed inserted herein; however, if any conflict or inconsistency exists between a provision in this Agreement and an Applicable Law, the provision in this Agreement shall govern except where such provision is specifically prohibited or void by the Applicable Law in which case the Applicable Law shall govern to the extent provided therein. Each Party shall comply with each grant (if any) that provides funding to pay for this Agreement and all Law and requirements applicable to such grant.
- 1.5.2 **FEDERAL GRANT FUNDS.** The provisions of this Subsection apply if this Agreement is paid, in part or in whole, with federal grant funds. Each Party shall comply with federal laws, regulations, and requirements applicable to such federal grant funds. Contractor represents that it is not debarred, suspended, or otherwise excluded or ineligible to be awarded this Agreement. Contractor shall comply with federal suspension and debarment regulations, including, but not limited to, regulations implementing Executive Orders 12549 and 12689. Contractor shall also comply with: (A) applicable federal laws, regulations, and requirements, including but not be limited to, non-discrimination based on race, color, national origin, sex, disability, or age; (B) applicable standards, orders, or regulations issued pursuant to the Clean Air Act (42 U.S.C. 7401-7671q) and the Federal Water Pollution Control Act as amended (33 U.S.C 1251-1387); (C) Section 6002 of the Solid Waste Disposal Act, as amended by the Resource Conservation and Recovery Act; (D) the Byrd Anti-Lobbying Amendment (31 U.S.C. § 1352) and FCSS’ Conflict of Interest Policies; (E) Conflict Rights to Inventions Made by Nonprofit Organizations and Small Business Firms Under Government Grants, Contracts and Cooperative Agreements (37 CFR Part 401); (F) Surveillance Equipment Restrictions (2 CFR Section 200.216); (G) Domestic Preferences (2 CFR Section 200.322); Procurement of Recovered Materials (2 CFR Section 200.323); (H) Small and Minority Business Preferences (2 CFR Section 200.321); (I) Federal Occupational Safety and Health Act (34 CFR 75.609); and (J) and Energy Conservation Compliance (34 CFR 75.616). Upon FCSS’ request, whether during or after the Contract Term, Contractor shall cooperate with and provide FCSS with documents and information relating to this Agreement that are necessary for FCSS to comply with applicable federal laws, regulations, and requirements. The provisions of this Subsection shall survive the termination of this Agreement.

#### SECTION 1.6 RECORDS AND INFORMATION.

- 1.6.1 **REQUIRED DOCUMENTS.** Contractor shall provide to FCSS each Required Document marked on the Cover, each of which is incorporated into and constitutes a part of this Agreement. If any Required Document becomes incorrect or inapplicable or expires during the Contract Term, Contractor shall promptly notify in writing and/or submit to FCSS the corrected, updated, or effective Required Document. If Contractor refuses to provide any Required Document or corrected, updated, or effective version thereof, FCSS shall have the right to withhold payment of any or all of the Contract Amount until such time that FCSS receives the Required Document from Contractor.
- 1.6.2 **CONFIDENTIAL MATERIAL.** If any documents and/or information (for example and not as a limitation, employee or student record) that are subject to nondisclosure or protection under federal and/or California laws (collectively and separately **“Confidential Material”**) are provided to or created by Contractor for or pursuant to this Agreement, Contractor shall: (A) not release, disseminate, publish, or disclose the Confidential Material, except as required by law or a court order or as this Agreement may permit; (B) unless specifically permitted by Applicable Law, not use the Confidential Material for any purpose not related to Contractor’s performance of this Agreement; and (C) protect and secure the Confidential Material, including Confidential Material saved or stored in an electronic form, to ensure that it is safe from theft, loss, destruction, erasure, alteration, and unauthorized viewing, duplication, and use. The provisions of this Subsection shall survive the termination of this Agreement. To the extent

Contractor's provision of the Services under this Agreement will require Contractor staff to view, handle, create, or receive Confidential Material consisting of student records of FCSS's students or student services-recipients ("**Pupil Records**") that are subject to the Family Educational Rights and Privacy Act ("**FERPA**"), Contractor acknowledges and agrees, for the purposes of this Agreement, that Contractor is hereby designated as a "school official" with "legitimate educational interests" in the Pupil Records, as those terms are defined under FERPA and its implementing regulations. Contractor agrees to abide by the FERPA limitations and requirements imposed by 34 CFR 99.33(a) on school officials, including that Contractor will not disclose Pupil Records to any other party without the prior written consent of each pupil's parent or eligible pupil.

- 1.6.3 **RECORD RETENTION, INSPECTION, AND AUDIT.** Contractor shall maintain accurate books and records of all Services provided under, amounts billed pursuant to, and all documents required of Contractor under this Agreement for at least five years after the date on which this Agreement terminates and make them available, upon FCSS' request, for review, audit, and/or copying by FCSS and/or any federal or state agencies. Upon FCSS' written notice to Contractor that a longer retention period is necessary in order for FCSS to comply with records retention requirements under a court order or federal or state laws, Contractor shall continue to retain such books and records for the period stated in FCSS' notice. If this Agreement involves the expenditure of \$10,000 or more in funds from the State of California, it is subject, for three years after the final payment is made, to the State Auditor's examination and audit at FCSS' request or as part of an audit of FCSS. The provisions of this Subsection shall survive the termination of this Agreement.

## **ARTICLE 2 PAYMENT.**

**SECTION 2.1 CONTRACT AMOUNT.** As full consideration and compensation for Contractor's performance of this Agreement, FCSS shall pay Contractor the Contract Amount in accordance with the Payment Schedule stated on the Cover. Except as stated in this Agreement or an amendment hereto, Contractor shall not be entitled to any other payment from FCSS; in the event Contractor has received any payment to which Contractor is not entitled to under this Agreement or an amendment, Contractor shall refund such payment to FCSS within 30 days of FCSS' request.

**SECTION 2.2 INVOICE, ADDITIONAL INFORMATION, AND DECLARATION UNDER PENALTY OF PERJURY.** Before Contractor may receive any payment under this Agreement, Contractor shall submit an itemized invoice and other documents as set forth below to FCSS at FCSS' address for invoice stated on the Cover. Each person submitting and/or signing an invoice on behalf of Contractor declares under penalty of perjury under California laws, and certifies and attests that: (A) he/she has thoroughly reviewed the claim for payment and know its content; (B) the invoice and supporting information are true, accurate, and complete, and reflect amounts due and services that Contractor has completed in accordance with this Agreement and the correct amount for those services; (C) Contractor has complied and is in compliance with all obligations required of Contractor under this Agreement; and (D) he/she is familiar with Penal Code section 72 pertaining to false claims, and knows and understands that submission and/or certification of a false claim may lead to fines, imprisonment, and/or other legal consequences. Upon receiving an invoice and if FCSS objects to it and/or requires additional information, FCSS shall notify Contractor and Contractor shall provide such information to FCSS within 10 days after Contractor receives FCSS' notice. If Contractor fails or refuses to provide the additional information, FCSS shall have the right to withhold payment of any or all of the Contract Amount until such time that FCSS receives such information from Contractor.

**SECTION 2.3 PAYMENT SCHEDULE, DEDUCTION, AND RELEASE.** The Payment Schedule, as stated on the Cover, shall apply to FCSS' payment of the Contract Amount to Contractor. FCSS may deduct from each payment, if applicable, withholdings required by applicable laws, including but not limited to, those for non-California or foreign residents. Contractor's acceptance of any payment under this Agreement shall constitute, effective on the date of acceptance, a release of all claims and liabilities that Contractor has or may have against FCSS for any additional payment for the Services, and/or matters, for which the payment was made. However, FCSS' payment shall not relieve Contractor of Contractor's obligations under this Agreement or for deficient or defective Services that FCSS discovers after the payment is made.

## **ARTICLE 3 TERM AND TERMINATION OF AGREEMENT; AND SUSPENSION OF SERVICES.**

**SECTION 3.1 CONTRACT TERM.** This Agreement is effective on the Effective Date and continues in full force and effect thereafter until and including the Termination Date and any written extension thereto ("**Contract**

**Term**") and, unless terminated during the Contract Term in accordance with Section 3.2 below, shall terminate at 12:00 midnight on the last day of the Contract Term without any notice or action by either Party.

## SECTION 3.2 TERMINATION DURING CONTRACT TERM.

3.2.1 **GROUND FOR TERMINATION.** During the Contract Term, this Agreement may only be terminated pursuant to one or more of the following:

3.2.1.1 **CAUSE/WITHOUT CAUSE.** A Party may terminate this Agreement as marked on the Cover: (A) *With or Without Cause* – A Party, with or without cause, may terminate this Agreement by giving the other Party written notice for the Notice Period; or (B) *With Cause* – A Party may terminate this Agreement only upon the other Party's material breach of one or more provisions of this Agreement and after the non-breaching Party has given the breaching Party written notice for the Notice Period.

3.2.1.2 **CONTRACTOR INSOLVENCY.** This Agreement shall terminate effective the day immediately preceding the day on which: (A) there is a filing by or against Contractor to have Contractor adjudged bankrupt or there is a petition for reorganization or arrangement of Contractor under any law relating to bankruptcy; (B) Contractor applies for, consents to, or has an order, judgment, or decree entered by a court for approval of a petition for or appointment of a receiver, trustee, custodian, or liquidator of all or a substantial part of Contractor's assets; (C) Contractor is unable to, fails to, or admits in writing its inability generally to pay its debts or obligations as they become due; and/or (D) Contractor makes a general assignment for the benefit of creditors. Contractor shall provide FCSS with written notice within 15 days of the occurrence of any of the aforementioned events.

3.2.1.3 **OTHER GROUNDS.** FCSS may terminate this Agreement effective on the date stated in FCSS' written notice of termination to Contractor pursuant to any of the following: (A) Contractor is required to but fails to provide to FCSS and/or comply with the Fingerprinting Certification or the Sole Proprietor Fingerprinting Addendum; (B) Contractor is required to but fails to provide to FCSS and/or comply with the TB Certification; (C) FCSS and/or any entity from which FCSS receives or is to receive funds to pay for this Agreement reduce or eliminate some or all such funds, or fail or determine not to appropriate sufficient funds to make future payments under this Agreement; (D) a government or issuing agency revokes, suspends, places on probation, or non-renews any License that Contractor must hold to perform this Agreement; (E) Contractor assigns, transfers, or subcontracts any or all of Contractor's obligations and/or rights under this Agreement in breach of Section 7.3; (F) Contractor fails to maintain and provide written proof of insurance as required by Article 4; (G) Contractor is required to provide particular staff as named on the Cover to perform this Agreement but such staff is not able, not willing, or not available to perform this Agreement; (H) Contractor's legal rights to exist or conduct business in California has been revoked or terminated by the State of California, another agency, or a court; and/or (I) Contractor's legal rights to exist or conduct business in California has been suspended or rendered inactive by the State of California, another agency, or a court and such suspension lasts more than 30 consecutive days.

3.2.2 **RIGHTS AND OBLIGATIONS UPON TERMINATION.** Upon termination of this Agreement during the Contract Term, the following shall apply and survive the termination of this Agreement: (A) FCSS shall pay Contractor only for Services that Contractor is required to perform, and has performed in accordance with, this Agreement before the effective date of termination; (B) Contractor shall submit an invoice within 30 days of the effective date of termination; (C) Sections 2.2 and 2.3 shall apply to Contractor's invoice and FCSS' payment under this Subsection; and (D) upon FCSS' payment, if any has been invoiced by Contractor and is due to Contractor, FCSS is not obligated to make any further payment to Contractor, whether pursuant to contract, law, or equity.

**SECTION 3.3 SUSPENSION OF SERVICES.** Despite any contrary provision in this Agreement, FCSS shall have the right to suspend, delay, or interrupt any or all Services at any time during the Contract Term by providing written notice to Contractor at least 15 days before the date on which the suspension, delay, or interruption is to begin, and stating the beginning and ending dates thereof ("**Suspension Period**"). Unless the Parties agree otherwise in writing, the following shall apply upon FCSS' exercise of the rights under this Section: (A) Contractor shall suspend, delay, or interrupt such Services as stated in FCSS' notice but shall continue to perform all other Services; (B) Contractor shall not be entitled to any compensation for Services that Contractor

would have been required to perform under this Agreement but did not perform during the Suspension Period, and the Contract Amount shall be adjusted to deduct the amount of such compensation and such adjustment shall be set forth in an amendment executed by the Parties; (C) Contractor shall not be entitled to any damage, loss, or cost arising out of, resulting from, or relating to FCSS' exercise of its right under this Section or the Suspension Period; (D) Contractor shall resume performance of the suspended Services on the next business day following the last day of the Suspension Period; and (E) the Contract Term shall remain the same.

**SECTION 3.4 FORCE MAJEURE.** A Party is not liable for failing to perform or delaying performance of this Agreement due to events that are beyond the Party's reasonable control and occurring without its fault or negligence, for example, acts of God such as epidemics or pandemics (nationally, statewide, or locally declared) tornadoes, lightning, earthquakes, hurricanes, floods, or other natural disasters (collectively "**Force Majeure**"), provided that the Party has promptly notified the other Party in writing of the occurrence of the Force Majeure, except that a Force Majeure shall not excuse FCSS' payment to Contractor of any portion of the Contract Amount that is due to Contractor where Contractor has performed, in accordance with this Agreement, the Services for which payment is requested, and submitted an invoice and supporting information as required on the Cover and Section 2.2. Contractor shall not receive any payment for Services that Contractor did not perform during the period in which the Force Majeure occurred.

## **ARTICLE 4 INSURANCE.**

**SECTION 4.1 REQUIRED INSURANCE.** Contractor, at its cost unless stated otherwise on the Cover, shall maintain in effect insurance as marked on the Cover and complying, at a minimum, with the applicable requirements stated below. If Contractor is a California public agency, the required coverage may be through self-insurance. FCSS, in its sole discretion, may waive in writing any requirement in this Article; however, FCSS' failure to insist or request that Contractor comply with such requirements shall not constitute a waiver on FCSS' part. FCSS reserves the right to reject any insurance and/or to require that Contractor obtain insurance through an insurer satisfactory to FCSS.

- 4.1.1 *Commercial General Liability*, in effect during the Contract Term, coverage for property damage, bodily injury, and personal and advertising injury with limits of not less than \$1,000,000 per occurrence and \$2,000,000 general aggregate. This insurance shall contain a blanket additional insured endorsement or be endorsed to name the Fresno County Superintendent of Schools and the Fresno County Board of Education and their officers, employees, agents, and volunteers as an additional insured.
- 4.1.2 *Workers Compensation* in accordance with California laws and *Employer's Liability Insurance* with a limit of not less than \$1,000,000 per accident, both of which shall be in effect during the Contract Term.
- 4.1.3 *Commercial Automobile Liability*, in effect during the Contract Term, with limits per accident not less than the amount stated on the Cover and providing coverage, at a minimum, for non-owned and hired autos and, if there are any autos owned by Contractor, then also covering owned autos.
- 4.1.4 *Professional Liability*, in effect during the Contract Term and three years thereafter, with limits of not less than \$1,000,000 per claim and \$2,000,000 general aggregate, written on a claims-made basis. The obligation to maintain this insurance shall survive the termination of this Agreement.
- 4.1.5 *Cyber Liability (also termed Information Security and Privacy Insurance)*, in effect during the Contract Term and three years thereafter, with limits of not less than \$3,000,000 per claim and \$5,000,000 general aggregate, at a minimum, written on a claims-made basis. The obligation to maintain this insurance shall survive the termination of this Agreement.
- 4.1.6 *Sexual abuse and molestation*, in effect during the Contract Term and three years thereafter, with limits of not less than \$3,000,000 per claim, and \$5,000,000 general aggregate, at a minimum, written on a claims-made basis, should such coverage not otherwise be included in the Commercial General Liability coverage required by this Agreement. The obligation to maintain this insurance shall survive the termination of this Agreement.

**SECTION 4.2 PROOF AND NOTICE; DEDUCTIBLE OR SELF-INSURED RETENTION.** Contractor shall provide to FCSS: (A) as required on the Cover and from time to time as FCSS may request, written proof satisfactory to FCSS of the existence of the insurance required of Contractor, including any required endorsement; (B) upon FCSS' request, a copy of the insurance policy and/or other evidence of insurance satisfactory to FCSS; (C) no later than 15 days before the date on which a required insurance expires, written proof of renewal of the insurance, including any required endorsement; and (D) written notice within two business days of the occurrence of any of the following: (1) any required insurance is cancelled or non-renewed,

(2) notice from the insurer that the insurer intends to or will cancel or non-renew the insurance, and/or limit, restrict, or reduce Contractor's insurance coverage such that the insurance does not comply with the requirements in Section 4.1, or (3) any required insurance's policy limits have been reduced below those required in Section 4.1. Contractor shall disclose any deductible or self-insured retention for any of the required insurance. FCSS reserves the right to require that such deductible or self-insured retention be eliminated or reduced, that Contractor obtain a bond or other security guaranteeing payment of losses and costs within the limits of the deductible or self-insured retention, or that Contractor provide other assurances satisfactory to FCSS. Contractor's obligation to provide written proof of the insurance required under Section 4.1 shall survive the termination of this Agreement.

## **ARTICLE 5 INDEMNITY.**

The indemnity provision of the FCSS Fingerprinting Certification, the FCSS Sole Proprietor Fingerprinting Addendum, and/or the FCSS TB Certification, to the extent such document(s) is/are applicable as indicated on the Cover, shall govern the indemnification rights and obligations of the Parties to the extent provided therein. In all other respects relating to this Contract, each Party's indemnity, defense, and hold harmless obligations to the other Party under or related to this Contract shall be reciprocal and only in proportion to the Indemnitor's liability, to the fullest extent permitted by California laws for any loss sustained by the Indemnatee or to a third party. If no final judicial determination exists to allocate responsibility for such loss(es), the Parties will work cooperatively and in good faith on a reasonable and proper apportionment of liability between the Parties. A Party that intends to seek or that does seek indemnity and/or hold harmless obligations for any loss from the other Party shall notify the other Party in writing of such intentions and within a reasonable time after the prospective Indemnatee knows or becomes aware of any claim that may or will result in a loss, describing, if known or determinable, the pertinent circumstances, all entities and persons involved, and the amount being claimed. A Party's obligations under this provision are not limited to or by any insurance that it maintains or by the lack of insurance, but apply to the full extent permitted by California laws and shall survive the termination of this Contract. Should any dispute between the Parties result in litigation, each Party shall be responsible for its own attorneys' fees and costs of litigation.

## **ARTICLE 6 DISPUTE RESOLUTION.**

The Parties shall meet and confer in good faith to resolve any dispute between them arising out of, resulting from, or relating to this Agreement, including any Claim or Loss for which a Party seeks indemnity pursuant to Article 5 and any dispute relating to this Agreement that arises or occurs after the termination of this Agreement. During any dispute, FCSS' decision, for the time being, shall prevail and Contractor shall perform this Agreement as FCSS directs without prejudice to a Final Determination, as this term is defined in Article 5. During a dispute regarding payment under this Agreement, FCSS shall pay Contractor the amount that is undisputed and due to Contractor; if a disputed amount is determined in a Final Determination to be due to Contractor, FCSS shall pay such amount to Contractor within 30 days of the date of the Final Determination, unless a different date is stated in the Final Determination or in an agreement executed by the Parties, in which case, FCSS shall pay Contractor in accordance therewith. Except for an action to preserve the status quo and/or prevent irreparable harm, a Party shall not commence any cause of action, action, lawsuit, or proceeding arising out of, resulting from, or relating to this Agreement until after the Party has complied with the provisions of this Article. The provisions of this Article shall survive the termination of this Agreement.

## **ARTICLE 7 GENERAL PROVISIONS.**

**SECTION 7.1 ENTIRE AGREEMENT, CONFLICT, EXECUTION, AMENDMENT, AND WAIVER.** This Agreement is a complete and exclusive statement of the Parties' agreement under Code of Civil Procedure section 1856. This Agreement consists of, and any conflict or inconsistency in this Agreement shall be resolved by giving precedence as follows: Cover, General Terms and Conditions, exhibit or attachment stated in this Agreement as being a part of this Agreement, and the Required Documents. The Parties may execute this Agreement and any amendment in counterparts such that each Party's signature is on a separate page. A copy or an original of this Agreement or an amendment with the Parties' signatures, whether original or transmitted by electronic means, shall be deemed a fully executed contract. The Parties may amend or waive any provision of this Agreement only by a writing executed by them.

**SECTION 7.2 INTERPRETATION; APPLICABLE LAWS AND TIME ZONE; VENUE; SEVERABILITY; AND SURVIVAL OF TERMINATION.** If there is uncertainty of any language in this Agreement, the Parties agree that Civil Code section 1654 shall not apply to interpret the uncertainty. The language of this Agreement shall be interpreted according to its fair meaning and not strictly for or against any Party and under California laws without giving effect to California's choice of law provisions that may result in the application of the laws of

another jurisdiction. All dates and times stated in this Agreement shall be according to Pacific Time. All causes of action, actions, lawsuits, and proceedings arising out of, resulting from, or relating to this Agreement shall be adjudicated in state or federal court in Fresno County, California, provided that FCSS does not hereby waive any immunity to suit. If a court of competent jurisdiction holds any provision of this Agreement void, illegal, or unenforceable, this Agreement shall remain in full force and effect and shall be interpreted as though such invalidated provision is not a part of this Agreement and the remaining provisions shall be construed to preserve the Parties' intent in this Agreement. Any provision in this Agreement that by its nature applies after, or is specifically stated to survive, the termination of this Agreement shall survive the termination of this Agreement.

**SECTION 7.3 INDEPENDENT CONTRACTOR, ASSIGNMENT, TRANSFER, AND SUBCONTRACT.** Contractor is an independent contractor, and it and its officers, employees, and agents are not, and shall not represent themselves as, officers, employees, or agents of FCSS. Contractor represents that it is a business service provider and the Services are provided as a bona-fide business-to-business contracting relationship consistent with Labor Code section 2776. This Agreement does not and shall not be construed to create an employment or agency relationship, partnership, or joint venture between the Parties. Contractor and its officers, employees, agents, and any other person performing services for or on behalf of Contractor shall not have any right or claim against FCSS for wages or employee compensation, social security benefits, workers compensation benefits, health benefits, vacation, sick leave, or other employee benefits. Contractor shall not assign or transfer any or all of its obligations and/or rights under this Agreement, including by operation of law or change of control or merger, without FCSS' prior written consent. Unless stated on the Cover, Contractor shall not subcontract with any subcontractor to perform some or all of the Services required of Contractor.

**SECTION 7.4 NOTICES.** Except as may be stated otherwise in this Agreement in which case such provision shall govern to the extent provided therein, each Party shall give any notices, demands, and all other communications required or permitted under this Agreement in writing and by one of the following methods to the other Party at its address and/or email stated on the Cover, delivery to be effective upon receipt thereof by the other Party: (A) hand delivery; (B) sent by a reputable overnight courier service that tracks the delivery; (C) sent by certified mail, return receipt requested, postage prepaid; or (D) sent by regular mail *and* transmitted by e-mail; and, ***if to FCSS, a copy of any notice and demand by email to: Legal Services at [legalservices@fcoe.org](mailto:legalservices@fcoe.org)***. A Party may change its contact person and/or contact information stated on the Cover by notifying the other Party of the particular change and the effective date thereof in accordance with this Section. The provisions of this Section shall survive the termination of this Agreement.

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